

HONEYBOURNE PARISH COUNCIL

Minutes of the Parish Council meeting held at Honeybourne Village Hall, Harvest Close,
Honeybourne WR11 7RH
on Tuesday 14th February 2023

Members present: Cllrs: G Clelland (Vice- Chairman) A Attridge, T Askew, C Clear, C Evans , C Steward, S Sidwell and Z Thorpe

In attendance: 11 members of the public
Parish Clerk, Linda Stanton.
County Cllr A Adams - Arrived 19:50 departed 20:05
District Cllr T Havenmann-Mart – Arrived 19:15 departed 20:05

23/133 Apologies : Cllr H Jobes- personal
Cllr A Mathias – work commitments

23/134 Declarations of Interest: Councillors were reminded that to ensure transparency and retain public confidence in the council's decisions they are required to -
a) Keep their Register of Interests form up to date;
b) Declare any Disclosable Pecuniary Interests (DPI) and any Other Disclosable Interests (ODI) in agenda items and the nature of those interests.

The Chair reminded all members to declare their interest at the start of the meeting and it was not the responsibility of the Chair or the Clerk to remind members of their declaration of interest.

Cllr	Minute	Interest	Reason
G Clelland	Item 23/141 (a) • Payment to village hall	ODI- Chair & Trustee of Village Hall	
	Item 23/145 • Grass cutting amenity contract	ODI- Personal friend	

23/135 To consider any dispensations
There were none.

23/136 Open Session Participation to hear from:

- a) Members of the Public.
 - A resident expressed her concern regarding the forthcoming consultation by Deeley Homes. The Council informed her that they have no comment on the consultation at this stage.
 - A resident enquired about damage to a footpath at Sycamore Drive by a builder. He was informed that Sycamore Drive is a private estate over which the Council have no jurisdiction. He was recommended to contact the relevant management company.
 - Fly tipping on the Railway Yard Site at Stratford Road & fields along Gloster Ades Road;- Concerns have been raised by the amount of fly tipping in both areas. District Cllr T Havenmann-Mart has asked for the photographs taken by residents to be forwarded to him. WDC Security now investigate these issues and he will get them to look into the matter.
- b) Supporting organisations, - South Worcestershire Policing Team.
Not in attendance.
- c) Worcestershire County Councillor – A. Adams (Littletons division) - The Chair welcomed Cllr Adams and asked if he wished to address the Parish Council. Report attached.
(Appendix 1 pages 200 - 203)
- d) Wychavon District Cllr T Havenmann-Mart report. – The Chair welcomed Cllr Havenmann-Mart and asked if he wished to address the Parish Council.
He reported that voters will be required to bring photo ID to the polling booth for this

coming local election on 4th May 2023. Photo driving licence and passports can be used. Voters who do not have photo driving licence or passport can apply for a voter ID from the Electoral Commission at:

<https://www.electoralcommission.org.uk/i-am-a/voter/voter-id?gclsrc=aw.ds>

Wychavon will be holding two sessions to guide people through the nomination process, what is required of candidates during the election and key dates. Sessions are being held at the Civic Centre in Queen Elizabeth Drive, Pershore from 5pm to 7pm on Tuesday 21 February and Thursday 23 February.

e) Working Groups update.

- I. PROW & Ditch Clearing- The group cleared the brambles by the footpath at Fair Acres Estate to the Leys.
- II. Traffic Management- The Chair of the Traffic Management informed Council that two sessions have been arranged. The first session will take place on 15th February 2023 and the next session will be in March.
- III. MUGA/Honeybourne Sports Field- A meeting will be arranged in March.

23/137 Adoption of minutes

- I. To approve adoption of the minutes of 10th January 2023

Resolved:

- I. That the minutes of the Parish Council meeting 10th January be approved as an accurate record and signed by the Chairman.

22/137 Chairman's report

1. Grange Farm PROW- The Chair has forwarded documents from the land registry and Companies House to Cllr Adams on the ownership of the land. The present occupant is not the owner. Cllr Adams and the footpath officer had a meeting with the occupant. No meeting has yet been arranged between the Chair, Cllr Adams and the footpath officer.
2. Legacy Grant- The project must commence work by the end of March. All works must be completed by the end of July.
3. A consultation for outdoor exercise equipment is scheduled for Sunday, 12th March 2023 from 10am – 1pm.

23/126 Clerk's Report

To be advised of any decisions taken under delegated powers, receive updates to ongoing matters and list any relevant office communications since the last council meeting.

a) Defibrillator	Co-op and Waterscape are only tenants of the retail unit. The landlord does not allow any structure or item to be placed on the exterior of the units.
b) Tree works	All tree works have now been completed.
c) Trees from Woodland Trust	All the trees have been collected by residents.
d) Replacement footway streetlights	The following footway streetlights have been replaced;- Column 1 – Mickleton Road, column 3- Stratford Road, columns 8 & 9 Grove Road, column 11- Station Road & column 12- Weston Road
e) Pavilion changing room	All work due to the burst pipe has now been completed.
f) Goal post – The Leys	Goalpost has been ordered and delivery is in early March.
g) Pipe work at Gate Inn crossroad	Update from Highway officer; “ All of our works were completed at this location. Broken sections of a pipe were replaced and other outlets were closed off but this will not affect the flows. No further works are planned at the location”
h) Flagpole	A location site photograph has been forwarded to the contractor. Contractor proposes to visit site week commencing 26 th March to

	prepare the groundwork for the installation. The proposed date for the erection of the flagpole is week commencing 6 th April 2023.
i) Railway bridges	<ul style="list-style-type: none"> • Missing flood markers- WCC is aware of the issue. Highways officer will be making arrangement to reinstate the flood markers. • Rust on Station Road bridge- Network Rail have been notified. • Handyman has completed clearing the verges on Station Road Bridge.
j) Budget/Precept	Submitted to WDC.
k) Post mounted bin	Post mounted bin by zebra crossing has been installed.
l) The Electoral Commission	On Thursday 4 May 2023, local elections are taking place across England. To vote at a polling station, you will need to bring photo ID. https://www.electoralcommission.org.uk/i-am-a/voter/voter-id?gclsrc=aw.ds
Resolved: That the report be noted.	

23/140 Correspondence & Circulations Received

a) PROW 549	Resident reported missing handrail on the footbridge. Reported issue to footpath officer for action.
b) Permission requested by HPC PROW Working Group to remove the stile located at the junction of foot paths 547(c), 545(c), 544(c) and 546(c).	Response from footpaths officer; "I'm aware of this stile and I am currently considering its removal alongside the project to surface the path from the new estate through to the recreation ground. I will let you have an update when all consultations are completed here and we have the go ahead to progress this. I would not be requesting any involvement from the PROW working group who are working entirely independently of our team despite earlier consultations and offers of training. Any works carried out by this group on public rights of way in the parish have not been sanctioned by our team. "
c) WCC Budget 2023/2024 (circulated on 17 th Jan 2023)	Budget briefing video link: https://youtu.be/ZfsHF20FIdo Agenda and power point presentation slides.
d) South Warwickshire Local Plan: Issues and Options Consultation (circulated on 20 th Jan 2023)	Notification of public consultation – 9 th Jan – 6 March 2023. Link to view consultation documents; www.southwarwickshire.org.uk/swlp/issuesandoptions
e) Email from Mr C Gear	Mr C Gear confirmed that he will remain on the PROW and Traffic Management Working Groups.
f) January - West Mercia Police Fraud and Scam Bulletin.	Circulated to all members
g) Road closure	Proposed Order: to close that part of C2006 Buckle Street from its junction with C2009 Sheenhill Road to its junction with C2114 Pebworth Road. Reason: New customer connection by Severn Trent Water Exemptions: to permit access to any land or premises fronting the highway affected where there is no other form of access and to allow the works to be undertaken. Alternative route: C2009 Sheenhill Road, C2009 Shinehill Lane, C2009 Blacksmiths Lane, B4085 Main Street, B4085 Cleeve Road, B4085 Evesham Road, B4085 Main Street, B4085 Bidford Road,

	B4085 Cleeve Road, B4085 Cleeve Road (Warwickshire), Honeybourne Road (Warwickshire), C2006 Honeybourne Road, B2006 Buckle Street and vice versa. Maximum duration: 18 Months. Anticipated duration: 2 days Commencing: 4 March 2023
h) Deeley Homes	Land off Stratford Road, Honeybourne- Notification of Public Consultation. Deeley Homes has advised the Parish Council of their proposal up to 40 new homes in the Parish.
Resolved: That correspondence be noted.	

23/141 Finance

- a) To approve the schedule of payments for February including invoices to be paid as a matter of urgency.

Invoice no	Cheque no	Supplier	Description	Net £	Vat £	Gross £
Wp-Inv:00664941	Direct Debit	Water Plus	Pavilion	11.47	-	11.47
WP-Inv:00954015	Direct Debit	Water Plus	Pavilion	10.04	-	10.04
V02062058437		EE	PC mobile phone	28.13	4.55	27.31
SB20220957	BACS	PKF Littlejohn LLP	Auditor fee	600.00	120.00	720.00
132664613	Direct Debit	British Gas	Pavilion Power and heating	23.35	1.16	24.51
M024 &Q	BACS	British Telecom	Pavilion phone line	32.95	6.59	39.54
1000001729917	BACS	C Steward	Reimbursement of land registry search	6.00	-	6.00
17.1.23	BACS	CPB Plastering	Labour and material To repair damage ceiling in end changing room	270.00	-	270.00
22/077	BACS	GKR Services Plumbing and Heating	Repair pipe work including material	398.83	-	398.00
SI-21927	BACS	OMG Trading Ltd	Single goal frame for The Leys	445.16	89.03	534.19
186245	BACS	Budget Waste Management	Skip hire (3 yard) to dispose of ceiling boards etc due to water damage at the pavilion	133.33	26.67	160.00
Cld0307882	BACS	Wychavon District Council	Post mounted bin – location adjacent to Zebra crossing on Station Road. Supply, installation and annual charge for emptying	313.78	62.76	376.54
22/0695/PPS	BACS	PATA Payroll Services	Jan, Feb, March 2023	46.15	-	46.15
22/081	BACS	GKR Services	Service Megaflow cylinder replace valve	242.83	-	242.83
Tax month 11	BACS	HMRC	HMRC	549.17	-	549.17
Tax month 11	BACS	Staff Salary	Staff Salary	1731.50	-	1731.50
-	BACS	L Stanton	Mileage claims 31 st Oct, 3 rd – 30 th Nov & 2 nd – 23 rd Dec 2022	305.10	-	305.10
Tax month 11	BACS	Worcestershire Pension	Employer and employee contribution	706.92	-	706.92

8929	BACS	Worcestershire CALC	Finance Training – VAT126	30.00	6.00	36.00
8950	BACS	Worcestershire CALC	On Your Marks Clerks Election Training	25.00	5.00	30.00
2023/CG430	BACS	Village Hall	Room hire for March	96.00	-	96.00
SIN106286	BACS	Fairview Trading Co. Ltd	Replacement padlock for exterior meter cabinet	23.40	4.68	28.08
19577/78/79/80/82 & 83	BACS	GS Adams	Replacement streetlights- Column 1 – Mickleton Road, column 3- Stratford Road, column 8 & 9 Grove Road, column 11- Station Road & column 12- Weston Road	2376.00	475.20	2851.20
19581	BACS	GS Adams	Electrical repair to water damaged end changing room	445.00	89.00	534.00
-	BACS	Handyman work 2 nd – 30 Jan 2023	J Hyde	121.00	-	121.00
-	BACS	Lengthsman 10 th Jan- 31 st Jan 2023	J Hyde	116.10	-	116.10
2/2357626	BACS	BPS Supplies :Ltd	20 kg of gritting salt to refill salt bins	64.00	12.80	76.80
6190353347	BACS	Lyreco Uk Ltd	Black cartridge & yellow cartridge for printer and 1 box of paper	358.12	71.62	429.74
001/2023	BACS	Amies Tree Care	Tree works at Honeybourne Cemetery	880.00	-	880.00
SI-9323	BACS	Security 4 Systems	IT support and website hosting	71.99	-	71.99
FXP 230214-13046108	BACS	Equals	Top up pre-paid debit card	150.00	-	150.00
Equal Pre- paid debit card						
Invoice	Date	Supplier	Description	Net £	Vat £	Gross £
ORD508750-1	25/01/23	SLCC	The Clerks' Manual 2023 including deliver	51.50	0.80	52.30
IEN2023004190695	20/01/23	Adobe System Software	Adobe software subscription	12.64	2.53	15.17
Voting:						
7 for and 1 abstention.						

b) To approve bank reconciliation for January 2023.

Honeybourne Parish Council

31 January 2023 (2022-2)

Prepared by:

Date:

Name and Role (Clerk/RFO etc)

Approved by:

Date:

Name and Role (RFO/Chair of Finance etc)

A	Bank Reconciliation at 31/01/2023		144,139.74
	Cash in Hand 01/04/2022		132,400.08
	ADD Receipts 01/04/2022 - 31/01/2023		
	SUBTRACT Payments 01/04/2022 - 31/01/2023		276,539.82
	Cash in Hand 31/01/2023 (per Cash Book)		109,031.98
			167,507.84
B	Cash in hand per Bank Statements		
	Petty Cash	30/04/2022	0.00
	Prepaid Debit Card Equals	31/01/2023	117.04
	Lloyds Treasurers Account	31/01/2023	9,387.46
	Lloyds Business Bank Instant	31/01/2023	158,003.34
			167,507.84
	Less unrepresented payments		
			167,507.84
	Plus unrepresented receipts		
	Adjusted Bank Balance		167,507.84
	A = B Checks out OK		

Resolved :

That the Bank Reconciliation for January be approved.

c) To approve updated asset register

Resolved:

- I. That the updated asset register be approved.
- II. To removed 10nos of football kit from the asset register.

d) To review and approve HPC General Reserve Policy.

Resolved:

To approve HPC General Reserve Policy.

e) To review and approve HPC Risk Management Policy and Risk Assessment.

Resolved:

- I. To approve HPC Risk Management Policy
- II. To approve Risk Assessment

f) To note receipt of full and final settlement of £1518.73 from PC insurance for the water damage at the Pavilion. The amount received covered the cost of the repair.

Resolved:

To note receipt of full and final settlement of £1518.73 from PC insurance.

g) To consider grant application from Honeybourne Village Fete Group.

Resolved:

- I. To approve the grant up to £1500.00.
- II. Detailed quotes, on company letterheads, for services will be required.

23/142 Environment & Community Wellbeing

a) Inappropriate planting on The Green at Cows Honeybourne Conservation area. Council to consider removal of the tree

Resolved:

- I. Clerk to place notice by the trees informing residents that they must be removed within 2 weeks they will be removed by the Council.

b) To consider date for Annual Parish Meeting.

Resolved:

The meeting will be held on 9th May 2023 at 6:30 pm followed by the Annual Parish Council meeting at 7:15pm.

c) Wildflower Meadow- The PC have been awarded £2,576.95 (45% of the total cost of the project). Update from s106 officer in principle that she considers the committee and funding panel will look favourable on the project. The committee will be meeting on 13th March 2023.

To signing the grant agreement to accept the grant. The project must be completed by end of April.

Resolved:

- I. For Clerk to sign grant agreement and accept the grant on behalf of the Council.
- II. PROW will assist with the planting of the wildflower meadow.

d) The Council has been advised that the editor of the village newsletter will be leaving Honeybourne and no longer be involved with the newsletter. Council to consider presenting her a leaving gift.

Resolved:

A £50.00 garden gift voucher will be presented by the Parish Council, using the Chairman's fund.

23/143 Planning

a) Members to respond to planning application.

WDC ref	Site Address	Proposal
W/23/0007/HP	Station House, Weston Road, Evesham, WR11 7QA	Two – storey side extension (retrospective)

Resolved:

The Council have No Representation for this planning application. To leave to the planner to decide.

b) Planning Decisions Received .

WDC ref	Site Address	Proposal
W/22/01575/FUL	Land At (OS 1161 4355) Weston Road, Honeybourne	Siting of caravan for security purposes (retrospective)

Decision: Refusal -Full planning permission.

Reasons

1. The application site is within the countryside, outside of the designated development boundary of any settlement, where it is subject to the restraint policy set out in South Worcestershire Development Plan policy SWDP2C and the objective of safeguarding the countryside set out in SWDP2A. The proposal would not accord with any other development plan policy allowing for development in the countryside and would not fall within any of the exceptions listed in policy SWDP2C. It therefore conflicts with the development strategy set out in policy SWDP2 and with the development plan taken as a whole. The static caravan contains all the rooms necessary for independent habitation and no evidence has been provided of an overriding need that would justify this development in the countryside in conflict with the development plan.
2. Positive and Proactive Statement. In dealing with this application, the Council has worked with the applicant in the following ways:- seeking further information following receipt of the application and considering the imposition of conditions.

In such ways the Council has demonstrated a positive and proactive manner in seeking solutions to problems arising in relation to the planning application. This is in accordance with paragraph 38 of the NPPF. Despite these efforts, the Council still consider that planning permission should be refused for the reasons set out above. The applicant was given the opportunity to withdraw the application but no response has been received.

WDC ref	Site Address	Proposal
W/22/01600CU	Land At (OS 1161 4355) Weston Road, Honeybourne	Change of use of land to equestrian and light industry, retention of workshop, stables/horse shelters, storage container and coup (retrospective)

Decision: Refusal- Change of use**Reasons:**

1. The development would not protect or enhance the Public Right of Way and fails to maximise opportunities for pedestrian and cycle linkages, contrary to Policies SWDP 4 and SWDP 21 of the South Worcestershire Development Plan, Policy H4 of the Honeybourne Parish Neighbourhood Plan and the National Planning Policy Framework, in particular, Paragraph 100.
2. In the absence of further information, the development would result in the loss of 3/19 hectares of the Best and Most Versatile Agricultural Land, contrary to the National Planning Policy Framework, in particular Paragraph 174.
3. Positive and Proactive Statement. In dealing with this application, the Council has worked with the applicant in the following ways:- seeking further information following receipt of the application; seeking amendments to the proposed development following receipt of the application; and considering the imposition of conditions. In such ways the Council has demonstrated a positive and proactive manner in seeking solutions to problems arising in relation to the planning application. This is in accordance with paragraph 38 of the NPPF. Despite these efforts, the Council still consider that planning permission should be refused for the reasons set out above.

Resolved:

That the planning decisions be noted.

23/144 Members to raise items for consideration at the next meeting.

There were none.

23/145 In view of the confidentiality of the following item, to consider a resolution to exclude the press and public from the meeting in accordance with the Public Bodies (Admission to Meetings) Act 1960, in order to discuss the item in accordance with Standing Order 3(d).

- i) Grass cutting amenity tender.

RESOLVED:

That the press and members of the public be excluded from the meeting on the grounds that publicity would be prejudicial to public interest by way of the confidential nature of the business to be transacted.

At this point Cllr G Clelland and the public left the meeting at 8:50pm.

23/146 Date and venue of the next Parish Council meeting

14th March 2023, 7:15pm at the Village Hall.

The meeting concluded at 9:30pm

Signed:
Chairman, Honeybourne Parish Council

Date:
14th March 2023

Council Members: H Jobs (Chairman), A Attridge, T Askew, C Clear, G Clelland, C Evans,
A Mathias, C Steward, S Sidwell and Z Thorpe.

County Councillor Report – Honeybourne
Month: February 2023
Prepared by Alastair Adams
Littletons Division, Worcestershire County Council

The start of the New Year saw heavy rain on 12th January. The good news is the flood alleviation schemes completed last year mostly worked

- a. there was no flooding at the Gate crossroads in Honeybourne.
- b. similarly no flooding under the bridge on Broad Marston Rd.

The flood Plain in the farmers fields built last year just up stream from the Gate pub worked well and filled several foot deep, but then dissipated quite quickly too.

The not so good news is flooding did occur under the 2 bridges on the Stratford Rd. The water was about 2 foot deep at the worst but quickly dissipated once the rain stopped. I got Highways to jet the drains under the bridges the following day, and they think the pipe that runs from the gullies along the rail embankment is partially blocked. The maintenance of this length of pipe is the responsibility of Network Rail, and Highways are liaising with them to get it cleared or replaced.

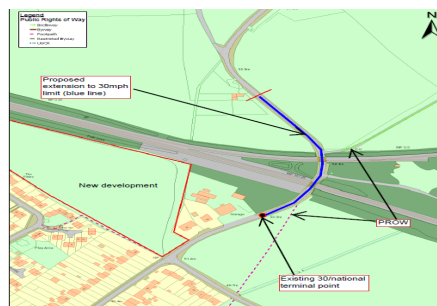


During last month, WCC Highways attending the Gate crossroads and replaced some of the drain pipes from the road into the ditch that were broken by Openreach. They also cleared the ditch.

Highways:

Please check <https://one.network/> to see all the temporary road closures on a regular basis.

1. **30MPH speed limit to be extended along Stratford Rd** towards Pebworth – see below



2. **PROW to the Leys** – negotiations on going to look at resurfacing the path. Some progress made.
3. I am awaiting my training to become a volunteer for the Community Speed Watch group – first meeting 27th Feb
4. **The field next to the Gate – PROW fenced** – I met the PROW officer who agreed the line of the fencing and the posts to protect the metal support wires.

5. **Stratford Rd, Honeybourne closed until 26th Feb by Severn Trent**
6. Buckle Street closed 4th March – 5th March – Severn Trent water connection
7. Broad Marston Rd, Pebworth closed from 3rd April to 10th April – pavement works
8. Friday St, Pebworth closed for 11th April to 19th April – pavements works
9. **REMINDER – to ask the lengthsman to keep all the road gullies clear of leaves and debris.**

As always, if you have any issues on any Highways matters, please report it on the WCC website http://www.worcestershire.gov.uk/homepage/98/report_it
 Also remember a photo of the Highways problem is as good as “a thousand words” so always take a photo where possible.

County Council Divisional Fund

Applications for the Divisional Fund are invited from local community organisations that are manned by volunteers and require a little help to buy equipment or services. To apply, please contact me.

PLEASE HURRY AS FUND WILL END VERY SOON.

Grants processed so far:

1. The Pebworth Collective – for the Platinum Jubilee celebrations
2. Honeybourne Bowls Club – new mat and storage
3. Honeybourne Cricket Club – Cricket equipment
4. 1st Littleton Scout Group – improvements to the toilets
5. Cleeve Prior Heritage Trust – Poetry books for school visits
6. Cleeve Prior – contribution to security to the Marquee over the Jubilee Weekend.
7. Pebworth in Bloom – contribution to developing the wetlands area at Wesley Gardens
8. Bretforton Show – display boards
9. Offenham Village Hall – new foldable tables
10. Littletons Village Hall – new cupboards
11. Littletons Juniors – new goal posts
12. Meon View Residents Association – grant for the Children’s Halloween event
13. Offenham Cricket Club – contribution to mower
14. Badsey Rangrs Football Club – new nets
15. Bowers Hill Residents Association Badsey – new batteries and pad for their defibrillator
16. Honeybourne Village Fete Committee – grant for portable loos
17. Friends of the Honeybourne School - grant for new IT

New Velo Park is now open in Evesham

It is a £2m investment and fantastic new park offering 1km closed road circuit, pump track, all-ability circuit, cyclo-cross course, & a learn to ride track.

Read more <https://eveshamvelopark.co.uk/>

Cost of Living Help – Energy cap

Every household will receive £400 over six months starting from October 2022 to help with the cost of living. The first payment of £66 was paid in October 2022 and you should have seen it as a credit on your electricity bill, and the last payment will be in March 2023. In addition the following government help is available;-

£650 one-off cost of living payment for those on means tested benefits such as Universal Credit or Pension Credit. See <https://www.gov.uk/guidance/cost-of-living-payment>

- An additional £300 one-off pensioner cost of living payment for pensioners in receipt of the Winter Fuel Allowance was paid in November 2022

- £150 one-off disability cost of living payment for people in receipt of disability benefits.

For more information see <https://www.gov.uk/guidance/cost-of-living-payment>

And for details on the Energy Bills Support Scheme see

<https://www.gov.uk/government/news/energy-bills-support-scheme-explainer>

Your County Councillor, Alastair Adams can be contacted on

adams.pebworth@gmail.com or mobile 07725 979 277 or www.alastairadams.org

Signature: Heath Jobs
Heath Jobs (Mar 20, 2023 12:39 GMT)

Email: heath.jobs@gmail.com


Binder1- HPC Minutes - 14th February 2023

Final Audit Report

2023-03-20

Created:	2023-03-20
By:	Linda Stanton (clerk@honeybourne-pc.gov.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAABvWe94Hg4BOIONdYDxkQ-Vfc3VfNzv-m


"Binder1- HPC Minutes - 14th February 2023" History

 Document created by Linda Stanton (clerk@honeybourne-pc.gov.uk)

2023-03-20 - 12:36:30 PM GMT

 Document emailed to heath.jobses@gmail.com for signature

2023-03-20 - 12:37:43 PM GMT

 Email viewed by heath.jobses@gmail.com

2023-03-20 - 12:37:55 PM GMT

 Signer heath.jobses@gmail.com entered name at signing as Heath Jobses

2023-03-20 - 12:39:11 PM GMT

 Document e-signed by Heath Jobses (heath.jobses@gmail.com)

Signature Date: 2023-03-20 - 12:39:13 PM GMT - Time Source: server

 Agreement completed.

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